



- Top - down and bottom - up budgeting
- Merit matrix and comp modeling
- Split & matrix recommendations
- Variable pay, bonus, equity
- Gender pay gap dashboard
- Total reward statements
- Global currencies
- Pay gap manager
- Buffer and hold back
- Culture first dashboards
- Compensation scorecards
- Lump sum and correction
- Promotion recommendations
- Step and statutory increments
- Compa - ratio, zone, RP and more
- Password protected employee letters

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